

EDUCATION, SKILLS AND TRAINING

Type	Name & Location	No. of Years	Graduated (Yes or No)	Degree	Field(s) Studied
High School					
College					
Post Graduate					
Business or Trade					

List any professional, trade, business, civic or other activities and offices you have held along with any other job related experience, skills, or activities not described, which you would like us to consider in evaluating your qualifications. (You are not required to list any information that may tend to reveal a protected characteristic as set forth in the EEO statement.)

Below are some of the working conditions at EBN. If you have any objections, please circle "NO" and explain the nature of the objection. **NOTE: An objection does not necessarily disqualify an applicant from consideration.**

Would you be willing to:

Work overtime when needed?	YES	NO	Please explain objections you may have to any of the conditions noted at the left, such as the desire for a part-time schedule.
Work holidays (not including Thanksgiving and Christmas?)	YES	NO	
Interrupt your break to help customers?	YES	NO	
Be at work on time every time?	YES	NO	
Report to work and remain free from being under the influence of drugs and alcohol?	YES	NO	
Be flexible in job descriptions to maintain a cohesive and efficient work environment for both EBN and the customer?	YES	NO	RATE YOURSELF
			Circle the number that best describes you. One is average - Five is excellent
			FRIENDLINESS 1 - 2 - 3 - 4 - 5
Work in an environment that may sometimes be hot or cold? Dusty and noisy?	YES	NO	HELPFULNESS 1 - 2 - 3 - 4 - 5
			WORK ETHIC 1 - 2 - 3 - 4 - 5
			HONESTY 1 - 2 - 3 - 4 - 5
			TEAM PLAYER 1 - 2 - 3 - 4 - 5

Employment History

Please list all jobs for the past 10 years, beginning with your present or most recent employer. Account for all time, including self-employment, U.S. military service or part-time jobs within this time frame. If space is not sufficient, list on a separate sheet.

Employer	Supervisor's Name & Title	Your Job Title
Address	Employment Dates	Describe your work
City, State & Zip	Salary -- Start & Finish	
Phone Numbers	Full Time _____ Part Time _____	Reason for leaving
	Temporary _____ Seasonal _____	May we contact this employer? YES NO
Employer	Supervisor's Name & Title	Your Job Title
Address	Employment Dates	Describe your work
City, State & Zip	Salary -- Start & Finish	
Phone Numbers	Full Time _____ Part Time _____	Reason for leaving
	Temporary _____ Seasonal _____	May we contact this employer? YES NO
Employer	Supervisor's Name & Title	Your Job Title
Address	Employment Dates	Describe your work
City, State & Zip	Salary -- Start & Finish	
Phone Numbers	Full Time _____ Part Time _____	Reason for leaving
	Temporary _____ Seasonal _____	May we contact this employer? YES NO
Employer	Supervisor's Name & Title	Your Job Title
Address	Employment Dates	Describe your work
City, State & Zip	Salary -- Start & Finish	
Phone Numbers	Full Time _____ Part Time _____	Reason for leaving
	Temporary _____ Seasonal _____	May we contact this employer? YES NO

REFERENCES - List name, address and phone number of three references not related to you and not previous employers

1

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EBN is an equal opportunity employer and will not discriminate on the basis of race, creed, religion, color, national origin, ancestry, age, sex, sexual orientation, marital status, atypical heredity, disability, and liability for service in the United States armed forces or any other legally protected status. EBN will make a reasonable accommodation to known physical or mental limitations of a qualified applicant or employee with a disability unless the accommodation would impose an undue hardship on the operation of its business.

Thank you for your interest in EBN. Our commitment to excellence begins with hiring the most qualified candidate. We want to provide you with information about EBN to help you make an informed decision to apply. Before you begin the formal application process, please read this statement of basic standards and requirements. If you feel you can comply, EBN welcomes your application. Please acknowledge your understanding by signing your name on the line provided below.

Substance Abuse -- EBN provides a substance-free workplace. All candidates and/or employees may undergo random urinalysis and/or hair testing to determine any level of controlled substance either before employment or after. A confirmed positive drug test will result in disqualification or termination.

Background Checks -- EBN may conduct an extensive background check which may include verification with the Social Security Administration, Department of Motor Vehicles, Criminal Courts, state and county repositories of criminal records, credit bureaus, and employer mutual associations. Falsification of information or failure to provide information can result in disqualification, or termination if discovered after hire.

Employment Interviews -- Several interviews may be conducted with you in order to determine if you are the best candidate and to provide more detailed information regarding your work history and qualifications.

Surveys -- Various surveys may be administered to determine your attitude and aptitude in job-related areas.

Physical Examination -- EBN may require a physical examination as a condition of employment.

Customer Satisfaction -- All of EBN's employees commit to provide our customers knowledgeable and friendly service whenever needed, regardless of where each job is performed or how a customer presents his/herself.

Note: EBN intends to fully verify all information on your application. Be complete and accurate in your responses. Falsification or omission of information may lead to termination. By signing I authorize an investigation of all statements contained in this application for employment. I release from all liability and responsibility all persons and entities requesting or supplying information about any information provided on this application including my present employer. I understand that if employed by EBN, I will start with a 90-day probationary period after which, I will be an employee at will, which means that I can voluntarily end my employment or be terminated at any time for any reason or no reason at all. No statement, whether written or oral, by any company representative other than a written statement signed by the President may vary the foregoing.

I have read and understand the employee selection process utilized by EBN.

Applicant's Signature _____

Applicant's Name (Printed) _____

Date _____